



**City of Mesquite
General Government
Step Pay Plan**

Position Title	Effective 10/1/2018				
	Step Name	Salary Range	Minimum	Midpoint	Maximum
Maintenance Worker I Park Grounds Maintenance Technician Park Maintenance Specialist Residential Solid Waste Driver - Trainee	SP-01	Annually: Monthly: Biweekly: Hourly:	\$23,400.00 \$1,950.00 \$900.00 \$11.25	\$27,133.0000 \$2,261.0833 \$1,043.5769 \$13.0447	\$32,117.000 \$2,676.4167 \$1,235.2692 \$15.4409
Water Meter Reader	SP-02	Annually: Monthly: Biweekly: Hourly:	\$25,480.00 \$2,123.33 \$980.00 \$12.25	\$28,761.2836 \$2,396.7736 \$1,106.2032 \$13.8275	\$34,043.9684 \$2,836.9974 \$1,309.3834 \$16.3673
Kennel Attendant Maintenance Worker II Pub Works Disp/Water Pump Stat	SP-03	Annually: Monthly: Biweekly: Hourly:	\$27,560 \$2,296.67 \$1,060.00 \$13.25	\$32,316.1783 \$2,693.0149 \$1,242.9299 \$15.5366	\$38,251.8029 \$3,187.6502 \$1,471.2232 \$18.3903
Equipment Operator I - Street Maintenance Golf Course Equipment Operator Golf Course Maintenance Technician Park Athletic Fields Technician Park Equipment Operator Residential Solid Waste - Helper Water Services Representative	SP-04	Annually: Monthly: Biweekly: Hourly:	\$29,640.00 \$2,470.00 \$1,140.00 \$14.25	\$34,255.1490 \$2,854.5957 \$1,317.5057 \$16.4688	\$40,546.9110 \$3,378.9093 \$1,559.4966 \$19.4937
Concrete Finisher Equipment Operator II Park Irrigation Technician Residential Solid Waste Crew Chief Water Production Technician	SP-05	Annually: Monthly: Biweekly: Hourly:	\$31,720.00 \$2,643.33 \$1,220.00 \$15.25	\$36,310.4579 \$3,025.8715 \$1,396.5561 \$17.4570	\$42,979.7257 \$3,581.6438 \$1,653.0664 \$20.6633
Animal Services Officer Heavy Equipment Operator Senior Grounds Maintenance Technician	SP-06	Annually: Monthly: Biweekly: Hourly:	\$33,176.00 \$2,764.67 \$1,276.00 \$15.95	\$38,489.0854 \$3,207.4238 \$1,480.3494 \$18.5044	\$45,558.5092 \$3,796.5424 \$1,752.2504 \$21.9031
Chemical Application Technician Park Equipment Mechanic Park Maintenance Mechanic Park Maintenance Mechanic - Facilities/Aquatics	SP-07	Annually: Monthly: Biweekly: Hourly:	\$34,840.00 \$2,903.33 \$1,340.00 \$16.75	\$40,798.4305 \$3,399.8692 \$1,569.1704 \$19.6146	\$48,291.0198 \$4,024.3350 \$1,857.3854 \$23.2173
Maintenance Crew Chief	SP-08	Annually: Monthly: Biweekly: Hourly:	\$36,920.00 \$3,076.67 \$1,420.00 \$17.75	\$43,246.3363 \$3,603.8614 \$1,663.3206 \$20.7915	\$51,189.5410 \$4,265.7951 \$1,968.8285 \$24.6104
Concrete Crew Chief Public Works Backflow Inspector Public Works Fats, Oils and Grease (FOG) Inspector Senior Animal Services Officer Utility Crew Chief	SP-09	Annually: Monthly: Biweekly: Hourly:	\$37,960.00 \$3,163.33 \$1,460.00 \$18.25	\$45,841.1165 \$3,820.0930 \$1,763.1199 \$22.0390	\$54,260.9134 \$4,521.7428 \$2,086.9582 \$26.0870
Public Works Construction Inspector Senior Water Production Technician Utilities Technician	SP-10	Annually: Monthly: Biweekly: Hourly:	\$41,080.00 \$3,423.33 \$1,580.00 \$19.75	\$48,591.5835 \$4,049.2986 \$1,868.9071 \$23.3613	\$57,516.5782 \$4,793.0474 \$2,212.1757 \$27.6522
<p><i>All positions are non-exempt</i> <i>\$.4808 per hour increase at 6 months/12 months/24 months/36 months/48 months with a "Meets Expectations" or higher job performance review.</i> <i>For all pay plans - due to rounding in the payroll system, rate may be reflected differently on pay stub</i></p>					



City of Mesquite
General Government Pay Plan FY 2018-19
Effective October 1, 2018

Non-Exempt					
Pay Grade	Salary Range			Position Title	
	Minimum	Midpoint	Maximum		
NE04	Annually:	18,324.0000	22,246.5600	26,169.1200	Golf Course Maintenance Worker
	Monthly:	1,527.0000	1,853.8800	2,180.7600	Library Page
	Biweekly:	704.7692	855.6369	1,006.5046	
	Hourly:	8.8096	10.6955	12.5813	
NE06	Annually:	21,300.0000	25,858.0000	30,299.0000	Airport Security Technician
	Monthly:	1,775.0000	2,154.8333	2,524.9167	High School Intern
	Biweekly:	819.2308	994.5385	1,165.3462	Undergraduate Intern
	Hourly:	10.2404	12.4317	14.5668	
NE07	Annually:	22,150.0000	27,133.0000	32,117.0000	Custodian
	Monthly:	1845.8333	2261.0833	2676.4167	Graduate Intern
	Biweekly:	851.9231	1043.5769	1235.2692	Graduate Intern - Public Works
	Hourly:	10.6490	13.0447	15.4409	Recreation Leader I Westlake Sports Center Attendant
NE08	Annually:	23,478.5989	28,761.2836	34,043.9684	Administrative Clerk
	Monthly:	1,956.5499	2,396.7736	2,836.9974	Housing Specialist
	Biweekly:	903.0230	1,106.2032	1,309.3834	Library Assistant I
	Hourly:	11.2878	13.8275	16.3673	Senior Food & Beverage Worker Telecommunications Technician
NE09	Annually:	24,887.3148	30,486.9606	36,086.6065	Arts Center Facility Attendant
	Monthly:	2,073.9429	2,540.5801	3,007.2172	Arts Center Event Attendant
	Biweekly:	957.2044	1,172.5754	1,387.9464	Health Clinic Clerk
	Hourly:	11.9651	14.6572	17.3493	Housing Intake Specialist Library Assistant II Line Services Technician Project Assistant - Community Cleanup Tool Part-time Recreation Leader II Secretary Tire Repairer
NE10	Annually:	26,380.5537	32,316.1783	38,251.8029	Automotive Warehouse Clerk
	Monthly:	2,198.3795	2,693.0149	3,187.6502	General Warehouse Clerk
	Biweekly:	1,014.6367	1,242.9299	1,471.2232	Housing Records Specialist
	Hourly:	12.6830	15.5366	18.3903	Print Shop Technician Property Room Clerk Senior Pro Shop Attendant
NE11	Annually:	27,963.3869	34,255.1490	40,546.9110	Accounting Clerk
	Monthly:	2,330.2822	2,854.5957	3,378.9093	Accounts Payable Technician
	Biweekly:	1,075.5149	1,317.5057	1,559.4966	Cashier
	Hourly:	13.4439	16.4688	19.4937	Customer Service Representative Equipment Services Service Writer Municipal Court Clerk Police Records Clerk

Pay Grade	Salary Range			Position Title	
	Minimum	Midpoint	Maximum		
NE12	Annually:	29,641.1901	36,310.4579	42,979.7257	Airfield Maintenance Specialist
	Monthly:	2,470.0992	3,025.8715	3,581.6438	Buyer
	Biweekly:	1,140.0458	1,396.5561	1,653.0664	Florence Ranch Homestead Assistant Coordinator
	Hourly:	14.2506	17.4570	20.6633	Permit Technician Police Payroll Technician Pool Maintenance Technician Reservation Technician Senior Cashier Senior Cashier - Municipal Court Senior Library Assistant Senior Line Services Technician Warehouse Technician
NE13	Annually:	31,419.6615	38,489.0854	45,558.5092	Administrative Secretary
	Monthly:	2,618.3051	3,207.4238	3,796.5424	Assistant Librarian
	Biweekly:	1,208.4485	1,480.3494	1,752.2504	Court Compliance Representative
	Hourly:	15.1056	18.5044	21.9031	Engineering Plans and Records Specialist Senior Permit Technician Signs & Markings Technician
NE14	Annually:	33,304.8412	40,798.4305	48,292.0198	Athletics/Aquatics Coordinator
	Monthly:	2,775.4034	3,399.8692	4,024.3350	Equipment Mechanic
	Biweekly:	1,280.9554	1,569.1704	1,857.3854	Executive Secretary
	Hourly:	16.0119	19.6146	23.2173	Fabrication Welder Facilities Maintenance Technician Historic Homes Coordinator Housing Occupancy Technician Recreation Specialist Senior Administrative Secretary Senior Customer Service Representative Special Projects Coordinator
NE15	Annually:	35,303.1317	43,246.3363	51,189.5410	Administrative Aide
	Monthly:	2,941.9276	3,603.8614	4,265.7951	Administrative Law Enforcement Coordinator
	Biweekly:	1,357.8128	1,663.3206	1,968.8285	Environmental Code Inspector
	Hourly:	16.9727	20.7915	24.6104	GIS Technician Housing Inspector/Landlord Services Office Coordinator Senior Municipal Court Clerk Signal Maintenance Technician Street Lighting Maintenance Technician

Pay Grade	Salary Range			Position Title	
	Minimum	Midpoint	Maximum		
NE16	Annually:	37,421.3196	45,841.1165	54,260.9134	Animal Shelter & Rescue Supervisor CDBG Projects Inspector Heavy Equipment Mechanic Help Desk Technician Human Resources Specialist Payroll/HRIS Technician Residential Building Inspector Risk Specialist Senior Mechanic Senior Telecommunications Technician Special Projects Supervisor
	Monthly:	3,118.4433	3,820.0930	4,521.7428	
	Biweekly:	1,439.2815	1,763.1199	2,086.9582	
	Hourly:	17.9910	22.0390	26.0870	
NE17	Annually:	39,666.5988	48,591.5835	57,516.5682	Building Inspector Electrical/Energy Inspector Lead Facilities Maintenance Technician Paralegal I Plumbing/Mechanical Inspector Public Information Coordinator Senior Environmental Code Inspector Zoning Inspector
	Monthly:	3,305.5499	4,049.2986	4,793.0474	
	Biweekly:	1,525.6384	1,868.9071	2,212.1757	
	Hourly:	19.0705	23.3613	27.6522	
NE18	Annually:	42,046.5947	51,507.0785	60,967.5623	Crime Analyst Field Supervisor - Animal Services Nurse Paralegal II PC Support Analyst Plans Examiner Police Records Supervisor Public Service Professional
	Monthly:	3,503.8829	4,292.2565	5,080.6302	
	Biweekly:	1,617.1767	1,981.0415	2,344.9062	
	Hourly:	20.2147	24.7630	29.3113	
NE19	Annually:	44,569.3904	54,597.5032	64,625.6161	PC Support Analyst/Technical Trainer
	Monthly:	3,714.1159	4,549.7919	5,385.4680	
	Biweekly:	1,714.2073	2,099.9040	2,485.6006	
	Hourly:	21.4276	26.2488	31.0700	
NE20	Annually:	47,243.5538	57,873.3534	68,503.1530	Assistant City Secretary Benefits Administrator High Intensity Code Officer Senior Admin Aide - City Manager Senior Administrative Law Enforcement Coordinator Senior PC Support Analyst
	Monthly:	3,936.9628	4,822.7795	5,708.5961	
	Biweekly:	1,817.0598	2,225.8982	2,634.7367	
	Hourly:	22.7132	27.8237	32.9342	
NE21	Annually:	50,078.1670	61,345.7546	72,613.3422	Database Applications Analyst Deputy Marshal Programmer Analyst
	Monthly:	4,173.1806	5,112.1462	6,051.1119	
	Biweekly:	1,926.0833	2,359.4521	2,792.8209	
	Hourly:	24.0760	29.4932	34.9103	

Pay Grade	Salary Range			Position Title	
		Minimum	Midpoint		Maximum
NE22	Annually:	53,583.6387	65,639.9574	77,696.2762	Fire Department Nurse Public Safety Computer Administrator/Analyst
	Monthly:	4,465.3032	5,469.9965	6,474.6897	
	Biweekly:	2,060.9092	2,524.6137	2,988.3183	
	Hourly:	25.7614	31.5577	37.3540	
NE24	Annually:	61,347.9080	75,151.1873	88,954.4666	City Marshal
	Monthly:	5,112.3257	6,262.5989	7,412.8722	
	Biweekly:	2,359.5349	2,890.4303	3,421.3256	
	Hourly:	29.4942	36.1304	42.7666	
NE25	Annually:	65,642.2615	80,411.7704	95,181.2792	Senior Programmer Analyst Senior Public Safety Computer Administrator/Analyst
	Monthly:	5,470.1885	6,700.9809	7,931.7733	
	Biweekly:	2,524.7024	3,092.7604	3,660.8184	
	Hourly:	31.5588	38.6595	45.7602	

Pay Grade(s) with no positions:

NE01, NE02, NE03, NE05 and NE23



City of Mesquite
General Government Pay Plan FY 2018-19
Effective October 1, 2018

Exempt					
Pay Grade		Salary Range			Position Title
		Minimum	Midpoint	Maximum	
EX01	Annually:	34,104.9708	42,631.2135	51,157.4561	Support Services Supervisor Tennis Center Supervisor
	Monthly:	2,842.0809	3,552.6011	4,263.1213	
	Biweekly:	1,311.7296	1,639.6621	1,967.5945	
	Hourly:	16.3966	20.4958	24.5949	
EX02	Annually:	36,151.2690	45,189.0863	54,226.9035	Administrative Supervisor Customer Service Supervisor - Tax
	Monthly:	3,012.6058	3,765.7572	4,518.9086	
	Biweekly:	1,390.4334	1,738.0418	2,085.6501	
	Hourly:	17.3804	21.7255	26.0706	
EX03	Annually:	38,320.3451	47,900.4314	57,480.5177	Health Specialist Librarian Marketing Specialist
	Monthly:	3,193.3621	3,991.7026	4,790.0431	
	Biweekly:	1,473.8594	1,842.3243	2,210.7891	
	Hourly:	18.4232	23.0291	27.6349	
EX04	Annually:	40,619.5659	50,774.4573	60,929.3488	CDBG Coordinator Customer Service Supervisor Grant Coordinator KMB Executive Director/Volunteer Program Coordinator Senior Programs Supervisor Storm Water Specialist
	Monthly:	3,384.9638	4,231.2048	5,077.4457	
	Biweekly:	1,562.2910	1,952.8637	2,343.4365	
	Hourly:	19.5286	24.4108	29.2930	
EX05	Annually:	43,056.7400	53,820.9200	64,585.1097	CVB Marketing Coordinator GIS Analyst Health Specialist II Management Analyst Meeting and Group Sales Coordinator - CVB Public Safety Operations Analyst Recreation Supervisor Signs and Marking Supervisor Special Events and Sponsorship Coordinator
	Monthly:	3,588.0617	4,485.0767	5,382.0925	
	Biweekly:	1,656.0285	2,070.0354	2,484.0427	
	Hourly:	20.7004	25.8754	31.0505	
EX06	Annually:	45,640.1442	57,050.1802	68,460.2163	Accountant - General Accountant - Payroll Budget Analyst Facilities Maintenance Supervisor Chief Plans Examiner Digital Media Coordinator District Park Supervisor Equipment Services Supervisor Graduate Engineer Housing Occupancy Supervisor Human Resources Office Services Coordinator Library Services Supervisor Neighborhood Vitality Analyst Printing/Postal Svc. Supervisor Risk Specialist/Civil Service Coordinator Senior Procurement Specialist Senior Procurement Specialist - Construction Solid Waste Supervisor Streets Supervisor Video Producer Warehouse Supervisor
	Monthly:	3,803.3453	4,754.1817	5,705.0180	
	Biweekly:	1,755.3902	2,194.2377	2,633.0852	
	Hourly:	21.9424	27.4280	32.9136	

Pay Grade	Salary Range			Position Title	
		Minimum	Midpoint		Maximum
EX07	Annually:	48,378.5529	60,473.1911	72,567.8293	Environmental Code Field Supervisor Production Supervisor Senior Administrative Supervisor Senior Emergency Management Specialist Senior Health Specialist Senior Recreation Supervisor Signal Maintenance Supervisor Staffing Coordinator Utility Supervisor
	Monthly:	4,031.5461	5,039.4326	6,047.3191	
	Biweekly:	1,860.7136	2,325.8920	2,791.0704	
	Hourly:	23.2589	29.0736	34.8884	
EX08	Annually:	51,281.2660	64,101.5825	76,921.8990	Building Inspection Field Supervisor Court Administrator Energov System and Development Process Analyst GIS Coordinator GIS Senior Analyst Golf Course Superintendent Human Resources - Civil Service Recruiter Legal Services Administrator Manager-CVB Mesquite Arts Center Assistant Manager Planner Senior Accountant Senior Budget Analyst Sustainability Program Coordinator
	Monthly:	4,273.4388	5,341.7985	6,410.1583	
	Biweekly:	1,972.3564	2,465.4455	2,958.5346	
	Hourly:	24.6545	30.8181	36.9817	
EX09	Annually:	54,358.1420	67,947.6775	81,537.2130	Assistant Manager of Facilities Maintenance Assistant Manager of Equipment Services Assistant Manager of Solid Waste Assistant Manager of Streets Division-Operations Assistant Manager of Streets Division-Outside Contracts Assistant Manager of Utilities Employee Services Coordinator Traffic & Street Lighting Superintendent Website And Systems Developer
	Monthly:	4,529.8452	5,662.3065	6,794.7677	
	Biweekly:	2,090.6978	2,613.3722	3,136.0467	
	Hourly:	26.1337	32.6672	39.2006	
EX10	Annually:	57,619.6305	72,024.5381	86,429.4458	Assistant to the City Manager Business Intelligence Analyst-Public Works Finance System Analyst Network Administrator Senior Planner
	Monthly:	4,801.6359	6,002.0448	7,202.4538	
	Biweekly:	2,216.1396	2,770.1745	3,324.2095	
	Hourly:	27.7017	34.6272	41.5526	
EX11	Annually:	61,076.8083	76,346.0104	91,615.2125	Administrator of Housing Benefits Manager Finance Coordinator GIS Manager Manager of Environmental Code Manager of Neighborhood Vitality Park Project Manager
	Monthly:	5,089.7340	6,362.1675	7,634.6010	
	Biweekly:	2,349.1080	2,936.3850	3,523.6620	
	Hourly:	29.3639	36.7048	44.0458	
EX12	Annually:	63,993.4702	79,262.6723	94,531.8744	Downtown Development Manager Principal Planner
	Monthly:	5,332.7892	6,605.2227	7,877.6562	
	Biweekly:	2,461.2873	3,048.5643	3,635.8413	
	Hourly:	30.7661	38.1071	45.4480	
EX14	Annually:	72,743.4560	90,929.3199	109,115.1839	Communication and Marketing Manager Project Engineer Public Safety Communication Manager Risk Manager Traffic Engineer
	Monthly:	6,061.9547	7,577.4433	9,092.9320	
	Biweekly:	2,797.8252	3,497.2815	4,196.7378	
	Hourly:	34.9728	43.7160	52.4592	

Pay Grade	Salary Range			Position Title	
	Minimum	Midpoint	Maximum		
EX15	Annually:	77,108.0633	96,385.0791	115,662.0950	Assistant City Attorney Assistant City Engineer
	Monthly:	6,425.6719	8,032.0899	9,638.5079	
	Biweekly:	2,965.6947	3,707.1184	4,448.5421	
	Hourly:	37.0712	46.3390	55.6068	
EX16	Annually:	81,734.0160	102,168.1440	122,969.6004	Senior Assistant City Attorney
	Monthly:	6,811.1680	8,514.0120	10,247.4667	
	Biweekly:	3,143.6160	3,929.5440	4,729.6000	
	Hourly:	39.2952	49.1193	59.1200	



City of Mesquite
General Government FY 2018-19
Seasonal Pay Plan
Effective: October 1, 2018

Pay Grade	Salary Range			Position Title	Exempt / Non-Exempt	
	Minimum	Midpoint	Maximum			
HS01	Annually:	15,084.00	16,005.96	16,927.92	Facility Attendant Golf Cart Attendant	Non-Exempt Non-Exempt
	Monthly:	1,257.00	1,333.83	1,410.66		
	Biweekly:	580.15	615.61	651.07		
	Hourly:	7.25	7.70	8.14		
HS02	Annually:	17,160.00	18,200.64	19,241.28	Food and Beverage Worker Pool Cashier	Non-Exempt Non-Exempt
	Monthly:	1,430.00	1,516.72	1,603.44		
	Biweekly:	660.00	700.02	740.05		
	Hourly:	8.25	8.75	9.25		
HS04	Annually:	19,240.00	20,800.00	22,360.00	Lifeguard	Non-Exempt
	Monthly:	1,603.33	1,733.33	1,863.33		
	Biweekly:	740.00	800.00	860.00		
	Hourly:	9.25	10.00	10.75		
HS05	Annually:	19,872.00	21,086.64	22,301.28	Pro Shop Attendant	Non-Exempt
	Monthly:	1,656.00	1,757.22	1,858.44		
	Biweekly:	764.31	811.02	857.74		
	Hourly:	9.55	10.14	10.72		
HS06	Annually:	20,808.00	22,008.48	23,379.96	Electronic File Processor Head Lifeguard Seasonal Golf Worker Seasonal Park Worker Seasonal Utility Worker	Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt
	Monthly:	1,734.00	1,834.04	1,948.33		
	Biweekly:	800.31	846.48	899.23		
	Hourly:	10.00	10.58	11.24		
HS07	Annually:	21,840.00	23,172.12	24,504.48	Swim Coach	Non-Exempt
	Monthly:	1,820.00	1,931.01	2,042.04		
	Biweekly:	840.00	891.24	942.48		
	Hourly:	10.50	11.14	11.78		
HS11	Annually:	26,000.00	27,560.00	29,120.00	Mosquito Control Field Technician	
	Monthly:	2,166.67	2,296.67	2,426.67		
	Biweekly:	1,000.00	1,060.00	1,120.00		
	Hourly:	12.50	13.25	14.00		
HS12	Annually:	27,040.00	28,596.00	30,156.00	Swimming Pool Supervisor	Non-Exempt
	Monthly:	2,253.33	2,383.00	2,513.00		
	Biweekly:	1,040.00	1,099.85	1,159.85		
	Hourly:	13.00	13.75	14.50		



Detention Officer Pay Plan Effective October 1, 2018

	Min	Mid	Max
Detention Officer I	\$16.10 Hourly \$2,791.66 Monthly \$33,500 Annually	\$19.23 Hourly \$3,333.33 Monthly \$40,000 Annually	\$20.66 Hourly \$3,581.58 Monthly \$42,979 Annually
Detention Officer II	\$17.06 Hourly \$2,958.33 Monthly \$35,500 Annually	\$20.42 Hourly \$3,540.75 Monthly \$42,489 Annually	\$24.32 Hourly \$4,216.66 Monthly \$50,600 Annually
Detention Supervisor	<i>position filled by a Civil Service Police Officer</i>		

These positions are non-exempt



**Public Safety Dispatcher Step Pay Plan
Effective October 1, 2018**

Public Safety Dispatcher I							
	Step 1	Step 2	Step 3	Step 4			
	Trainee	Call Taker (Fire Dispatch Trainee)	Fire Dispatcher (NCIC Trainee)	NCIC			
Hourly	\$17.30	\$17.60	\$17.85	\$18.17			
Monthly	\$2,998	\$3,050	\$3,100	\$3,150			
Annually	\$35,976	\$36,600	\$37,200	\$37,800			
<ul style="list-style-type: none"> • After 2 months Ch. 1 training, employee can promote to PSD II level if you show Ch. 1 proficiency. A total of 4 months can be spent on Ch. 1 training. Failure to obtain proficiency in 4 month period will result in a non-disciplinary termination of employment. Additional training periods may be approved at the discretion of the Department Director. • Promotions from Public Safety Dispatcher I to Public Safety Dispatcher II are not eligible for a pro-rated merit increase. • Steps increases and other minimum requirements determined by department. • This position requires a one -year probationary period due to length of training program. 							
Public Safety Dispatcher II							
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
	0-2 years as PSDII	3-5 years as PSDII	6-9 years as PSDII	10-14 years as PSDII	15-19 years as PSDII	20-24 years as PSDII	25+ years as PSDII
Hourly	\$19.00	\$20.12	\$21.25	\$22.36	\$23.50	\$24.95	\$26.00
Monthly	\$3,293.00	\$3,487.00	\$3,683.00	\$3,876.00	\$4,073.00	\$4,325.00	\$4,507.00
Annually	\$39,516	\$41,844	\$44,196	\$46,512	\$48,876	\$51,900	\$54,084
Public Safety Dispatcher Supervisor - Pay Range							
	Minimum	Midpoint	Maximum				
Hourly	\$23.64	\$28.38	\$34.25				
Monthly	\$4,098	\$4,919	\$5,937				
Annually	\$49,176	\$59,028	\$71,244				

These positions are non-exempt



**City of Mesquite
General Government FY 2018-19 Pay Plan
Effective: October 1, 2018**

Pay		Exempt /
Grade	Position Title	Non-Exempt
Managerial Classification		
MG	Assistant Director of Economic Development	Exempt
	Assistant Director of Human Resources and Civil Service	Exempt
	Assistant Director of Parks and Recreation	Exempt
	Assistant Director of Planning and Development Services	Exempt
	Assistant Director of Public Works	Exempt
	Assistant Manager of FBO Operations	Exempt
	Building Official	Exempt
	City Engineer	Exempt
	Deputy City Attorney	Exempt
	Emergency Management Coordinator	Exempt
	Health Official - Planning & Development Services Dept.	Exempt
	Infrastructure Asset Manager	Exempt
	Manager of Accounting	Exempt
	Manager of Animal Services	Exempt
	Manager of Branch Library Services	Exempt
	Manager of Budget and Financial Analysis	Exempt
	Manager of Facilities Maintenance	Exempt
	Manager of Collections	Exempt
	Manager of Economic Development	Exempt
	Manager of Equipment Services	Exempt
	Manager of Golf	Exempt
	Manager of Historic Preservation	Exempt
	Manager of Housing and Community Services	Exempt
	Manager of Information Technology	Exempt
	Manager of Neighborhood Vitality	Exempt
	Manager of Park Services	Exempt
	Manager of Planning and Zoning	Exempt
	Manager of Purchasing	Exempt
	Manager of Recreation Services	Exempt
	Manager of Solid Waste	Exempt
	Manager of Streets	Exempt
Manager of Traffic Engineering and Street Lighting	Exempt	
Manager of Utilities	Exempt	
Mesquite Arts Center Manager	Exempt	

Managerial positions do not have formal salary ranges. Positions are paid according to market comparisons



City of Mesquite
General Government FY 2018-19 Pay Plan
Effective: October 1, 2018

Pay		Exempt /
Grade	Position Title	Non-Exempt
Executive Classification		
EXEC	Airport Director	Exempt
	Assistant City Manager	Exempt
	City Attorney	Exempt
	City Manager	Exempt
	City Secretary	Exempt
	Deputy City Manager	Exempt
	Director of Communications and Marketing	Exempt
	Director of Finance	Exempt
	Director of Human Resources	Exempt
	Director of Information Technology	Exempt
	Director of Library Services	Exempt
	Director of Neighborhood Services	Exempt
	Director of Parks and Recreation	Exempt
	Director of Planning and Development Services	Exempt
	Director of Public Works	Exempt
	Fire Chief	Exempt
	Municipal Court Judge	Exempt
	Police Chief	Exempt
Special Projects Director	Exempt	

Executive positions do not have formal salary ranges. Positions are paid according to market comparisons