



**City of Mesquite**  
**FY 2020-21 General Government**  
**CDL Step Pay Plan (Non-Exempt)**  
**Effective October 1, 2020**

Pay Grade	Salary Range			Position Title	
	Minimum	Midpoint	Maximum		
CDL-01	Annually:	\$27,835.60	\$32,635.20	\$38,625.60	Maintenance Worker I
	Monthly:	\$2,319.63	\$2,719.60	\$3,218.80	Residential Solid Waste Driver - Trainee
	Biweekly:	\$1,070.60	\$1,255.20	\$1,485.60	
	Hourly:	\$13.38	\$15.69	\$18.57	
CDL-02	Annually:	\$31,200.00	\$36,920.00	\$44,720.00	Maintenance Worker II
	Monthly:	\$2,600.00	\$3,076.67	\$3,726.67	Park Equipment Operator
	Biweekly:	\$1,200.00	\$1,420.00	\$1,720.00	Residential Solid Waste - Helper
	Hourly:	\$15.00	\$17.75	\$21.50	
CDL-03	Annually:	\$32,240.00	\$37,960.00	\$49,088.00	Equipment Operator I - Street Maintenance
	Monthly:	\$2,686.67	\$3,163.33	\$4,090.67	
	Biweekly:	\$1,240.00	\$1,460.00	\$1,888.00	
	Hourly:	\$15.50	\$18.25	\$23.60	
CDL-04	Annually:	\$33,280.00	\$41,600.00	\$52,208.00	Concrete Finisher
	Monthly:	\$2,773.33	\$3,466.67	\$4,350.67	Equipment Operator II
	Biweekly:	\$1,280.00	\$1,600.00	\$2,008.00	Residential Solid Waste Crew Chief
	Hourly:	\$16.00	\$20.00	\$25.10	
CDL-05	Annually:	\$35,360.00	\$44,012.80	\$55,120.00	Heavy Equipment Operator
	Monthly:	\$2,946.67	\$3,667.73	\$4,593.33	
	Biweekly:	\$1,360.00	\$1,692.80	\$2,120.00	
	Hourly:	\$17.00	\$21.16	\$26.50	
CDL-06	Annually:	\$37,440.00	\$46,675.20	\$57,782.40	Park Equipment Mechanic
	Monthly:	\$3,120.00	\$3,889.60	\$4,815.20	
	Biweekly:	\$1,440.00	\$1,795.20	\$2,222.40	
	Hourly:	\$18.00	\$22.44	\$27.78	
CDL-07	Annually:	\$39,520.00	\$49,670.40	\$60,216.00	Concrete Crew Chief
	Monthly:	\$3,293.33	\$4,139.20	\$5,018.00	Maintenance Crew Chief
	Biweekly:	\$1,520.00	\$1,910.40	\$2,316.00	Utility Crew Chief
	Hourly:	\$19.00	\$23.88	\$28.95	
CDL-08	Annually:	\$41,600.00	\$52,000.00	\$62,400.00	Utilities Technician - Wastewater/Distribution
	Monthly:	\$3,466.67	\$4,333.33	\$5,200.00	
	Biweekly:	\$1,600.00	\$2,000.00	\$2,400.00	
	Hourly:	\$20.00	\$25.00	\$30.00	

- For all pay plans: Due to rounding in the payroll system, rate may be reflected differently on pay stub.



**City of Mesquite**  
**FY 2020-21 General Government**  
**Step Pay Plan (Non-Exempt)**  
**Effective October 1, 2020**

Pay Grade	Salary Range				Position Title
		Minimum	Midpoint	Maximum	
SP-01	Annually:	\$23,634.00	\$27,404.33	\$32,438.17	Park Grounds Maintenance Technician
	Monthly:	\$1,969.50	\$2,283.69	\$2,703.18	Park Maintenance Specialist
	Biweekly:	\$909.00	\$1,054.01	\$1,247.62	
	Hourly:	\$11.36	\$13.18	\$15.60	
SP-02	Annually:	\$25,734.80	\$29,048.90	\$34,384.41	Water Meter Reader
	Monthly:	\$2,144.57	\$2,420.74	\$2,865.37	
	Biweekly:	\$989.80	\$1,117.27	\$1,322.48	
	Hourly:	\$12.37	\$13.97	\$16.53	
SP-03	Annually:	\$27,835.60	\$32,639.34	\$38,634.32	Public Works Dispatcher/Water Pump Station Monitor
	Monthly:	\$2,319.63	\$2,719.95	\$3,219.53	
	Biweekly:	\$1,070.60	\$1,255.36	\$1,485.94	
	Hourly:	\$13.38	\$15.69	\$18.57	
SP-04	Annually:	\$29,936.40	\$34,597.70	\$40,952.38	Golf Course Equipment Operator
	Monthly:	\$2,494.70	\$2,883.14	\$3,412.70	Golf Course Maintenance Technician
	Biweekly:	\$1,151.40	\$1,330.68	\$1,575.09	Park Athletic Fields Technician
	Hourly:	\$14.39	\$16.63	\$19.69	Water Services Representative
SP-05	Annually:	\$32,037.20	\$36,673.56	\$43,409.52	Park Irrigation Technician
	Monthly:	\$2,669.77	\$3,056.13	\$3,617.46	Water Production Technician
	Biweekly:	\$1,232.20	\$1,410.52	\$1,669.60	
	Hourly:	\$15.40	\$17.63	\$20.87	
SP-06	Annually:	\$33,507.76	\$38,873.98	\$46,014.09	Animal Services Officer
	Monthly:	\$2,792.31	\$3,239.50	\$3,834.51	Senior Grounds Maintenance Technician
	Biweekly:	\$1,288.76	\$1,495.15	\$1,769.77	
	Hourly:	\$16.11	\$18.69	\$22.12	
SP-07	Annually:	\$35,188.40	\$41,206.41	\$48,773.93	Chemical Application Technician
	Monthly:	\$2,932.37	\$3,433.87	\$4,064.49	Park Maintenance Mechanic
	Biweekly:	\$1,353.40	\$1,584.86	\$1,875.92	Park Maintenance Mechanic - Facilities/Aquatics
	Hourly:	\$16.92	\$19.81	\$23.45	
SP-08	Annually:	\$37,289.20	\$43,678.80	\$51,701.44	
	Monthly:	\$3,107.43	\$3,639.90	\$4,308.45	
	Biweekly:	\$1,434.20	\$1,679.95	\$1,988.52	
	Hourly:	\$17.93	\$21.00	\$24.86	
SP-09	Annually:	\$38,339.60	\$46,299.53	\$54,803.52	Public Works Backflow Inspector
	Monthly:	\$3,194.97	\$3,858.29	\$4,566.96	Public Works Fats, Oils and Grease (FOG) Inspector
	Biweekly:	\$1,474.60	\$1,780.75	\$2,107.83	Senior Animal Services Officer
	Hourly:	\$18.43	\$22.26	\$26.35	
SP-10	Annually:	\$41,490.80	\$49,077.50	\$58,091.74	Public Works Construction Inspector
	Monthly:	\$3,457.57	\$4,089.79	\$4,840.98	Senior Water Production Technician
	Biweekly:	\$1,595.80	\$1,887.60	\$2,234.30	Utilities Technician - Meter Services
	Hourly:	\$19.95	\$23.59	\$27.93	

- For all pay plans: Due to rounding in the payroll system, rate may be reflected differently on pay stub.



**City of Mesquite**  
**FY 2020-21 General Government**  
**Non-Exempt Pay Plan**  
**Effective October 1, 2020**

Pay Grade	Salary Range			Position Title	
	Minimum	Midpoint	Maximum		
NE04	Annually:	\$18,507.24	\$22,469.03	\$26,430.81	Golf Course Maintenance Worker
	Monthly:	\$1,542.27	\$1,872.42	\$2,202.57	Library Page
	Biweekly:	\$711.82	\$864.19	\$1,016.57	
	Hourly:	\$8.90	\$10.80	\$12.71	
NE06	Annually:	\$21,513.00	\$26,116.58	\$30,601.99	Airport Security Technician
	Monthly:	\$1,792.75	\$2,176.38	\$2,550.17	High School Intern
	Biweekly:	\$827.42	\$1,004.48	\$1,177.00	Undergraduate Intern
	Hourly:	\$10.34	\$12.56	\$14.71	
NE07	Annually:	\$22,371.50	\$27,404.33	\$32,438.17	Custodian
	Monthly:	\$1,864.29	\$2,283.69	\$2,703.18	Graduate Intern
	Biweekly:	\$860.44	\$1,054.01	\$1,247.62	Graduate Intern - Public Works
	Hourly:	\$10.76	\$13.18	\$15.60	Recreation Leader I Westlake Sports Center Attendant
NE08	Annually:	\$23,713.38	\$29,048.90	\$34,384.41	Administrative Clerk
	Monthly:	\$1,976.12	\$2,420.74	\$2,865.37	Housing Specialist
	Biweekly:	\$912.05	\$1,117.27	\$1,322.48	Library Assistant I
	Hourly:	\$11.40	\$13.97	\$16.53	Senior Food & Beverage Worker Telecommunications Technician
NE09	Annually:	\$25,136.19	\$30,791.83	\$36,447.47	Arts Center Facility Attendant
	Monthly:	\$2,094.68	\$2,565.99	\$3,037.29	Arts Center Event Attendant
	Biweekly:	\$966.78	\$1,184.30	\$1,401.83	Health Clinic Clerk
	Hourly:	\$12.08	\$14.80	\$17.52	Housing Intake Specialist Library Assistant II Project Assistant - Community Cleanup Tool Part-time Recreation Leader II Secretary
NE10	Annually:	\$26,644.36	\$32,639.34	\$38,634.32	Automotive Warehouse Clerk
	Monthly:	\$2,220.36	\$2,719.95	\$3,219.53	General Warehouse Clerk
	Biweekly:	\$1,024.78	\$1,255.36	\$1,485.94	Housing Records Specialist
	Hourly:	\$12.81	\$15.69	\$18.57	Print Shop Technician Property Room Clerk Senior Pro Shop Attendant
NE11	Annually:	\$28,243.02	\$34,597.70	\$40,952.38	Accounting Clerk
	Monthly:	\$2,353.59	\$2,883.14	\$3,412.70	Cashier
	Biweekly:	\$1,086.27	\$1,330.68	\$1,575.09	Customer Service Representative
	Hourly:	\$13.58	\$16.63	\$19.69	Equipment Services Service Writer Municipal Court Clerk Police Records Clerk

<p><b>NE12</b></p>	<p><b>Annually:</b> <b>Monthly:</b> <b>Biweekly:</b> <b>Hourly:</b></p>	<p>\$29,937.60 \$2,494.80 \$1,151.45 \$14.39</p>	<p>\$36,673.56 \$3,056.13 \$1,410.52 \$17.63</p>	<p>\$43,409.52 \$3,617.46 \$1,669.60 \$20.87</p>	<p>Airfield Maintenance Specialist Buyer Florence Ranch Homestead Assistant Coordinator Line Services Technician Permit Technician Police Payroll Technician Pool Maintenance Technician Reservation Technician Senior Accounting Technician Senior Cashier Senior Cashier - Municipal Court Senior Library Assistant Warehouse Technician</p>
<p><b>NE13</b></p>	<p><b>Annually:</b> <b>Monthly:</b> <b>Biweekly:</b> <b>Hourly:</b></p>	<p>\$31,733.86 \$2,644.49 \$1,220.53 \$15.26</p>	<p>\$38,873.98 \$3,239.50 \$1,495.15 \$18.69</p>	<p>\$46,014.09 \$3,834.51 \$1,769.77 \$22.12</p>	<p>Administrative Secretary Assistant Librarian Court Compliance Representative Senior Airfield Maintenance Specialist Senior Line Services Technician Senior Permit Technician Signs &amp; Markings Technician</p>
<p><b>NE14</b></p>	<p><b>Annually:</b> <b>Monthly:</b> <b>Biweekly:</b> <b>Hourly:</b></p>	<p>\$33,637.89 \$2,803.16 \$1,293.76 \$16.17</p>	<p>\$41,206.41 \$3,433.87 \$1,584.86 \$19.81</p>	<p>\$48,774.94 \$4,064.58 \$1,875.96 \$23.45</p>	<p>Athletics/Aquatics Coordinator Equipment Mechanic I Executive Secretary Facilities Maintenance Technician Historic Homes Coordinator Housing Occupancy Technician Recreation Specialist Senior Administrative Secretary Senior Customer Service Representative Special Projects Coordinator</p>
<p><b>NE15</b></p>	<p><b>Annually:</b> <b>Monthly:</b> <b>Biweekly:</b> <b>Hourly:</b></p>	<p>\$35,656.16 \$2,971.35 \$1,371.39 \$17.14</p>	<p>\$43,678.80 \$3,639.90 \$1,679.95 \$21.00</p>	<p>\$51,701.44 \$4,308.45 \$1,988.52 \$24.86</p>	<p>Administrative Aide Administrative Law Enforcement Coordinator Environmental Code Inspector Housing Inspector/Landlord Services Graduate Intern-City Manager's Office Office Coordinator Senior Municipal Court Clerk Signal Maintenance Technician Street Lighting Maintenance Technician</p>

<b>NE16</b>	<b>Annually:</b> <b>Monthly:</b> <b>Biweekly:</b> <b>Hourly:</b>	\$37,795.53 \$3,149.63 \$1,453.67 \$18.17	\$46,299.53 \$3,858.29 \$1,780.75 \$22.26	\$54,803.52 \$4,566.96 \$2,107.83 \$26.35	CDBG Projects Inspector Equipment Mechanic II Help Desk Technician Human Resources Specialist Payroll/HRIS Technician Residential Building Inspector Senior Telecommunications Technician Special Projects Supervisor
<b>NE17</b>	<b>Annually:</b> <b>Monthly:</b> <b>Biweekly:</b> <b>Hourly:</b>	\$40,063.26 \$3,338.61 \$1,540.89 \$19.26	\$49,077.50 \$4,089.79 \$1,887.60 \$23.59	\$58,091.73 \$4,840.98 \$2,234.30 \$27.93	Building Inspector Electrical/Energy Inspector Engineering Technician GIS Technician Lead Facilities Maintenance Technician Paralegal I Plumbing/Mechanical Inspector Public Information Coordinator Residential Construction Inspector Senior Administrative Law Enforcement Coordinator Senior Environmental Code Inspector Zoning Inspector
<b>NE18</b>	<b>Annually:</b> <b>Monthly:</b> <b>Biweekly:</b> <b>Hourly:</b>	\$42,467.06 \$3,538.92 \$1,633.35 \$20.42	\$52,022.15 \$4,335.18 \$2,000.85 \$25.01	\$61,577.24 \$5,131.44 \$2,368.36 \$29.60	Animal Shelter & Rescue Supervisor Crime Analyst Equipment Mechanic III Fabrication Welder Field Supervisor - Animal Services Nurse Paralegal II PC Support Analyst Plans Examiner Police Records Supervisor Public Service Professional
<b>NE19</b>	<b>Annually:</b> <b>Monthly:</b> <b>Biweekly:</b> <b>Hourly:</b>	\$45,015.08 \$3,751.26 \$1,731.35 \$21.64	\$55,143.48 \$4,595.29 \$2,120.90 \$26.51	\$65,271.87 \$5,439.32 \$2,510.46 \$31.38	Combination Building Inspector PC Support Analyst/Technical Trainer Senior Building Inspector
<b>NE20</b>	<b>Annually:</b> <b>Monthly:</b> <b>Biweekly:</b> <b>Hourly:</b>	\$47,715.99 \$3,976.33 \$1,835.23 \$22.94	\$58,452.09 \$4,871.01 \$2,248.16 \$28.10	\$69,188.18 \$5,765.68 \$2,661.08 \$33.26	Assistant City Secretary Benefits Administrator High Intensity Code Officer Police Property Room Supervisor Senior Admin Aide - City Manager Senior Electrical/Energy Inspector Senior PC Support Analyst

**Exhibit B**

<b>NE21</b>	<b>Annually:</b>	\$50,578.95	\$61,959.21	\$73,339.48	Database Applications Analyst Deputy Marshal Programmer Analyst
	<b>Monthly:</b>	\$4,214.91	\$5,163.27	\$6,111.62	
	<b>Biweekly:</b>	\$1,945.34	\$2,383.05	\$2,820.75	
	<b>Hourly:</b>	\$24.32	\$29.79	\$35.26	
<b>NE22</b>	<b>Annually:</b>	\$54,119.48	\$66,296.36	\$78,473.24	Fire Department Nurse Public Safety Computer Administrator/Analyst
	<b>Monthly:</b>	\$4,509.96	\$5,524.70	\$6,539.44	
	<b>Biweekly:</b>	\$2,081.52	\$2,549.86	\$3,018.20	
	<b>Hourly:</b>	\$26.02	\$31.87	\$37.73	
<b>NE24</b>	<b>Annually:</b>	\$61,961.39	\$75,902.70	\$89,844.01	City Marshal
	<b>Monthly:</b>	\$5,163.45	\$6,325.22	\$7,487.00	
	<b>Biweekly:</b>	\$2,383.13	\$2,919.33	\$3,455.54	
	<b>Hourly:</b>	\$29.79	\$36.49	\$43.19	
<b>NE25</b>	<b>Annually:</b>	\$66,298.68	\$81,215.89	\$96,133.09	Senior Programmer Analyst Senior Public Safety Computer Administrator/Analyst
	<b>Monthly:</b>	\$5,524.89	\$6,767.99	\$8,011.09	
	<b>Biweekly:</b>	\$2,549.95	\$3,123.69	\$3,697.43	
	<b>Hourly:</b>	\$31.87	\$39.05	\$46.22	

Pay Grade(s) with no positions: NE01, NE02, NE03, NE05 and NE23.



**City of Mesquite  
FY 2020-21 General Government  
Exempt Pay Plan  
Effective October 1, 2020**

Pay Grade	Salary Range			Position Title	
	Minimum	Midpoint	Maximum		
EX01	Annually:	\$34,446.02	\$43,057.53	\$51,669.03	Support Services Supervisor
	Monthly:	\$2,870.50	\$3,588.13	\$4,305.75	Westlake Sports Center Supervisor
	Biweekly:	\$1,324.85	\$1,656.06	\$1,987.27	
	Hourly:	\$16.56	\$20.70	\$24.84	
EX02	Annually:	\$36,512.78	\$45,640.98	\$54,769.17	Administrative Supervisor
	Monthly:	\$3,042.73	\$3,803.41	\$4,564.10	Customer Service Supervisor - Tax
	Biweekly:	\$1,404.34	\$1,755.42	\$2,106.51	
	Hourly:	\$17.55	\$21.94	\$26.33	
EX03	Annually:	\$38,703.55	\$48,379.44	\$58,055.32	Health Specialist
	Monthly:	\$3,225.30	\$4,031.62	\$4,837.94	Librarian
	Biweekly:	\$1,488.60	\$1,860.75	\$2,232.90	Marketing Specialist
	Hourly:	\$18.61	\$23.26	\$27.91	
EX04	Annually:	\$41,025.76	\$51,282.20	\$61,538.64	CDBG Coordinator
	Monthly:	\$3,418.81	\$4,273.52	\$5,128.22	Customer Service Supervisor
	Biweekly:	\$1,577.91	\$1,972.39	\$2,366.87	Grant Coordinator
	Hourly:	\$19.72	\$24.65	\$29.59	Rental Certificate of Occupancy Office Administrator Senior Programs Supervisor Storm Water Specialist
EX05	Annually:	\$43,487.31	\$54,359.13	\$65,230.96	CVB Marketing Coordinator
	Monthly:	\$3,623.94	\$4,529.93	\$5,435.91	GIS Analyst
	Biweekly:	\$1,672.59	\$2,090.74	\$2,508.88	Health Specialist II
	Hourly:	\$20.91	\$26.13	\$31.36	Management Analyst Meeting and Group Sales Coordinator - CVB Public Safety Operations Analyst Recreation Supervisor Signs and Marking Supervisor Special Events and Sponsorship Coordinator

EX06	<b>Annually:</b> <b>Monthly:</b> <b>Biweekly:</b> <b>Hourly:</b>	\$46,096.55 \$3,841.38 \$1,772.94 \$22.16	\$57,620.68 \$4,801.72 \$2,216.18 \$27.70	\$69,144.82 \$5,762.07 \$2,659.42 \$33.24	Accountant - General Accountant - Payroll Budget Analyst Chief Plans Examiner Communications and Marketing Coordinator Digital Media Coordinator District Park Supervisor Equipment Services Shift Supervisor Facilities Maintenance Supervisor Graduate Engineer Housing Occupancy Supervisor Human Resources Generalist Human Resources Office Services Coordinator Library Services Supervisor Neighborhood Vitality Analyst Organizational Training Coordinator Printing/Postal Svc. Supervisor Senior Procurement Specialist Senior Procurement Specialist - Construction Solid Waste Supervisor Streets Supervisor Video Producer Warehouse Supervisor
EX07	<b>Annually:</b> <b>Monthly:</b> <b>Biweekly:</b> <b>Hourly:</b>	\$48,862.34 \$4,071.86 \$1,879.32 \$23.49	\$61,077.92 \$5,089.83 \$2,349.15 \$29.36	\$73,293.51 \$6,107.79 \$2,818.98 \$35.24	Environmental Code Field Supervisor Equipment Services Technical Coordinator Police Recruiter Production Supervisor Senior Emergency Management Specialist Senior Recreation Supervisor Signal Maintenance Supervisor Staffing Coordinator Utility Supervisor
EX08	<b>Annually:</b> <b>Monthly:</b> <b>Biweekly:</b> <b>Hourly:</b>	\$51,794.08 \$4,316.17 \$1,992.08 \$24.90	\$64,742.60 \$5,395.22 \$2,490.10 \$31.13	\$77,691.12 \$6,474.26 \$2,988.12 \$37.35	Building Inspection Field Supervisor Deputy Court Administrator Energov System and Development Process Analyst Equipment Services Senior Supervisor GIS Coordinator GIS Senior Analyst Golf Course Superintendent Human Resources - Civil Service Recruiter Legal Services Administrator Manager-CVB Mesquite Arts Center Assistant Manager Planner Risk Management Analyst Senior Accountant Senior Budget Analyst Senior Financial Analyst Senior Management Analyst Sustainability Program Coordinator Volunteer and KMB Program Administrator



**Exhibit B**

<b>EX09</b>	<b>Annually:</b>	\$54,901.72	\$68,627.15	\$82,352.59	Assistant Manager of Facilities Maintenance
	<b>Monthly:</b>	\$4,575.14	\$5,718.93	\$6,862.72	Assistant Manager of Solid Waste
	<b>Biweekly:</b>	\$2,111.60	\$2,639.51	\$3,167.41	Assistant Manager of Streets Division-Operations
	<b>Hourly:</b>	\$26.40	\$32.99	\$39.59	Assistant Manager of Streets Division-Outside Contracts Assistant Manager of Utilities Employee Services Coordinator Traffic & Street Lighting Superintendent Website And Systems Developer
<b>EX10</b>	<b>Annually:</b>	\$58,195.83	\$72,744.78	\$87,293.74	Accounting Supervisor
	<b>Monthly:</b>	\$4,849.65	\$6,062.07	\$7,274.48	Assistant to the City Manager
	<b>Biweekly:</b>	\$2,238.30	\$2,797.88	\$3,357.45	Network Administrator
	<b>Hourly:</b>	\$27.98	\$34.97	\$41.97	Senior Planner
<b>EX11</b>	<b>Annually:</b>	\$61,687.58	\$77,109.47	\$92,531.36	Administrator of Housing
	<b>Monthly:</b>	\$5,140.63	\$6,425.79	\$7,710.95	Business Intelligence Analyst-Public Works
	<b>Biweekly:</b>	\$2,372.60	\$2,965.75	\$3,558.90	Finance Coordinator
	<b>Hourly:</b>	\$29.66	\$37.07	\$44.49	GIS Programmer/Analyst Manager of Environmental Code Manager of Historic Preservation Manager of Neighborhood Vitality Park Project Manager Senior Finance Systems Analyst Volunteer and Community Services Administrator
<b>EX12</b>	<b>Annually:</b>	\$64,633.40	\$80,055.30	\$95,477.19	Behaviorial Health Program Manager
	<b>Monthly:</b>	\$5,386.12	\$6,671.27	\$7,956.43	Principal Planner
	<b>Biweekly:</b>	\$2,485.90	\$3,079.05	\$3,672.20	
	<b>Hourly:</b>	\$31.07	\$38.49	\$45.90	
<b>EX14</b>	<b>Annually:</b>	\$73,470.89	\$91,838.61	\$110,206.34	Downtown Development Manager
	<b>Monthly:</b>	\$6,122.57	\$7,653.22	\$9,183.86	HR Manager
	<b>Biweekly:</b>	\$2,825.80	\$3,532.25	\$4,238.71	Manager of Economic Development
	<b>Hourly:</b>	\$35.32	\$44.15	\$52.98	Project Engineer Public Safety Communication Manager Risk Manager Traffic Engineer
<b>EX15</b>	<b>Annually:</b>	\$77,879.14	\$97,348.93	\$116,818.72	Assistant City Attorney
	<b>Monthly:</b>	\$6,489.93	\$8,112.41	\$9,734.89	Assistant City Engineer
	<b>Biweekly:</b>	\$2,995.35	\$3,744.19	\$4,493.03	
	<b>Hourly:</b>	\$37.44	\$46.80	\$56.16	
<b>EX16</b>	<b>Annually:</b>	\$82,551.36	\$103,189.83	\$124,199.30	Senior Assistant City Attorney
	<b>Monthly:</b>	\$6,879.28	\$8,599.15	\$10,349.94	
	<b>Biweekly:</b>	\$3,175.05	\$3,968.84	\$4,776.90	
	<b>Hourly:</b>	\$39.69	\$49.61	\$59.71	
Pay Grade(s) with no positions: EX13					



**City of Mesquite**  
**FY 2020-21 General Government**  
**Seasonal Pay Plan (Non-Exempt)**  
**Effective: October 1, 2020**

Pay Grade	Salary Range			Position Title	Exempt / Non-Exempt	
	Minimum	Midpoint	Maximum			
HS01	Annually:	\$15,234.84	\$16,166.02	\$17,097.20	Facility Attendant	Non-Exempt
	Monthly:	\$1,269.57	\$1,347.17	\$1,424.77	Golf Cart Attendant	Non-Exempt
	Biweekly:	\$585.96	\$621.77	\$657.58		
	Hourly:	\$7.32	\$7.77	\$8.22		
HS02	Annually:	\$17,331.60	\$18,382.65	\$19,433.69	Food and Beverage Worker	Non-Exempt
	Monthly:	\$1,444.30	\$1,531.89	\$1,619.47	Pool Cashier	Non-Exempt
	Biweekly:	\$666.60	\$707.02	\$747.45		
	Hourly:	\$8.33	\$8.84	\$9.34		
HS04	Annually:	\$19,432.40	\$21,008.00	\$22,583.60	Lifeguard	Non-Exempt
	Monthly:	\$1,619.37	\$1,750.67	\$1,881.97		
	Biweekly:	\$747.40	\$808.00	\$868.60		
	Hourly:	\$9.34	\$10.10	\$10.86		
HS05	Annually:	\$20,070.72	\$21,297.51	\$22,524.29	Pro Shop Attendant	Non-Exempt
	Monthly:	\$1,672.56	\$1,774.79	\$1,877.02		
	Biweekly:	\$771.95	\$819.13	\$866.32		
	Hourly:	\$9.65	\$10.24	\$10.83		
HS06	Annually:	\$21,016.08	\$22,228.56	\$23,613.76	Electronic File Processor	Non-Exempt
	Monthly:	\$1,751.34	\$1,852.38	\$1,967.81	Golf Course Maintenance Worker	Non-Exempt
	Biweekly:	\$808.31	\$854.94	\$908.22	Head Lifeguard	Non-Exempt
	Hourly:	\$10.10	\$10.69	\$11.35	Seasonal Golf Worker	Non-Exempt
					Seasonal Park Worker	Non-Exempt
					Seasonal Utility Worker	Non-Exempt
HS07	Annually:	\$22,058.40	\$23,403.84	\$24,749.52	Swim Coach	Non-Exempt
	Monthly:	\$1,838.20	\$1,950.32	\$2,062.46		
	Biweekly:	\$848.40	\$900.15	\$951.90		
	Hourly:	\$10.61	\$11.25	\$11.90		
HS11	Annually:	\$26,260.00	\$27,835.60	\$29,411.20	Kennel Technician	Non-Exempt
	Monthly:	\$2,188.33	\$2,319.63	\$2,450.93	Mosquito Control Field Technician	
	Biweekly:	\$1,010.00	\$1,070.60	\$1,131.20		
	Hourly:	\$12.63	\$13.38	\$14.14		
HS12	Annually:	\$27,310.40	\$28,881.96	\$30,457.56	Swimming Pool Supervisor	Non-Exempt
	Monthly:	\$2,275.87	\$2,406.83	\$2,538.13		
	Biweekly:	\$1,050.40	\$1,110.84	\$1,171.44		
	Hourly:	\$13.13	\$13.89	\$14.64		



**City of Mesquite**  
**FY 2020-21 General Government**  
**Detention Officer Pay Plan (Non-Exempt)**  
**Effective October 1, 2020**

		Minimum	Midpoint	Maximum
<b>Detention Officer I</b>	<b>Annually:</b>	\$33,835.00	\$40,400.00	\$43,408.79
	<b>Monthly:</b>	\$2,819.58	\$3,366.67	\$3,617.40
	<b>Biweekly:</b>	\$1,301.35	\$1,553.85	\$1,669.57
	<b>Hourly:</b>	\$16.27	\$19.42	\$20.87
<b>Detention Officer II</b>	<b>Annually:</b>	\$35,855.00	\$42,913.89	\$51,106.00
	<b>Monthly:</b>	\$2,987.92	\$3,576.16	\$4,258.83
	<b>Biweekly:</b>	\$1,379.04	\$1,650.53	\$1,965.62
	<b>Hourly:</b>	\$17.24	\$20.63	\$24.57
<b>Detention Supervisor</b>	<i>position filled by a Civil Service Police Officer</i>			



City of Mesquite  
FY 2020-21 General Government  
Public Safety Dispatcher Pay Plan (Non-Exempt)  
Effective October 1, 2020

		Minimum	Midpoint	Maximum
<b>Public Safety Dispatcher</b>	<b>Annually:</b>	\$40,352.00	\$50,440.00	\$60,528.00
	<b>Monthly:</b>	\$3,362.67	\$4,203.33	\$5,044.00
	<b>Biweekly:</b>	\$1,552.00	\$1,940.00	\$2,328.00
	<b>Hourly:</b>	\$19.40	\$24.25	\$29.10
<b>Public Safety Dispatcher Supervisor</b>	<b>Annually:</b>	\$50,159.52	\$60,208.56	\$72,668.88
	<b>Monthly:</b>	\$4,179.96	\$5,017.38	\$6,055.74
	<b>Biweekly:</b>	\$1,929.21	\$2,315.71	\$2,794.96
	<b>Hourly:</b>	\$24.12	\$28.95	\$34.94



**City of Mesquite**  
**FY 2020-21 General Government**  
**Managerial Pay Plan (Exempt)**  
**Effective: October 1, 2020**

Pay	
Grade	Position Title
Managerial Classification	
<b>MG</b>	Assistant Director of Human Resources and Civil Service Assistant Director of Public Works Assistant Manager Traffic, Engineering and Street Lighting Building Official City Engineer Court Administrator Deputy City Attorney Emergency Management Coordinator FBO General Manager GIS Manager Health Official - Planning & Development Services Dept. Infrastructure Asset Manager Manager of Accounting Services Manager of Animal Services Manager of Branch Library Services Manager of Budget and Treasury Manager of Facilities Maintenance Manager of Equipment Services Manager of Golf Manager of Housing and Community Services Manager of Information Technology Manager of Park Services Manager of Planning and Zoning Manager of Purchasing Manager of Recreation Services Manager of Solid Waste Manager of Streets Manager of Traffic Engineering and Street Lighting Manager of Utilities Mesquite Arts Center Manager Operations Manager

Managerial positions do not have formal salary ranges. Positions are paid according to market comparisons



City of Mesquite
FY2020-21 General Government
Executive Pay Plan (Exempt)
Effective October 1, 2020

Table with 2 columns: Pay, Grade, Executive Classification and Position Title. Lists various roles such as Airport Manager, Assistant City Manager, City Attorney, City Manager, City Secretary, Deputy City Manager, etc.

Executive positions do not have formal salary ranges. Positions are paid according to market comparisons.