

Elvia P. Williams

LAW ENFORCEMENT LEADERSHIP

Profile

- Thirty-three years of comprehensive experience in law enforcement management to include overseeing the management of critical incidents, internal and external investigations, public information and strategic planning.
- Demonstrated success in motivating internal and external customers to embrace community policing as a way of doing business.
- Experienced at working with the City Council, Police Commission and Budget Committee in problem solving.
- Proven ability to conduct written and oral presentations in a professional manner.
- Skilled in finance and budget administration, forecasting and long-term and short-term planning.
- Proficient in hiring, training and supervising police employees at all levels.
- Encouraging of new ideas and the cultivation of a creative team atmosphere to retain quality people.
- NIMS and CIS Trained.
- Extensive grant writing and management experience.
- Community Volunteer.
- Youth Mentor
- Adjunct Instructor for Criminal Justice Courses
- Rotary Paul Harris Fellow

**Professional
experience**

Richton Park Police Department

12/10-present

Chief of Police

Responsible for the leadership and management of the Richton Park Police Department. Serve as a direct report to the Village Manager. Develop and implement policy; recommend changes to ordinances; manage multi-million dollar budget; serve as the voice of the police department on local, state and national level; form partnerships with community and other municipal agencies; provide training and opportunity for growth to all employees; other duties as assigned.

Governors State University

1/12-present

Adjunct Instructor

Provide classroom instruction for the Criminal Justice Program.

International Association of Chief of Police

09/10-12/10

Project Manager

Managed the project and assisted with the development of curriculum for the Information Sharing Initiative Program.

Youth and Family Guidance

09/09-10/10

Therapist

Provided individual and family mental health counseling.

Triton College, River Grove, IL

01/07-12/09

Adjunct Instructor

Provide classroom instruction for Criminal Justice Program.

Maywood Police Department

07/07/06-6/16/09

Police Chief

Lead all police services for the Village of Maywood; managed budget; wrote, obtained and managed grants; mentored staff to prepare for promotion; conducted investigations; prepared performance evaluations; updated policy, procedures, rules and regulations; and served as part of the Village's Management Team.

Eugene Police Department, Eugene, OR

06/00-07/06

Investigations Captain

Lead the supervision and management of the Investigations

Division which consisted of the following units: Property Control, Forensic Evidence, Persons Crimes, Property Crimes, Forgery Fraud, Vice-Narcotics and Special Investigations. Served as Acting Chief as assigned. Attend various meetings and provide law enforcement input and recommendations. Provided opportunities for command staff to obtain up-to-date police management skills. Worked with the community, the department and other City departments in problem solving.

Patrol Captain

Managed patrol operations consisting of 130 sworn and non-sworn employees. Directly supervised four lieutenants, one Community Service Supervisor and an Administrative Assistant. Nurtured positive relationships between police, the community, civic leaders, business leaders and other City departments. Developed innovative crime prevention, intervention and enforcement strategies in addressing community issues with dwindling resources. Served as Acting Chief as assigned. Attended various meetings and provided law enforcement input and recommendations.

Operations Support Captain

Managed/supervised Financial Services, Public Information Office, Training Unit, Internal Affairs Unit and Police Commission. Worked with the Chief in preparing presentations to go before the City Council, Budget Committee and media. Ensured compliance with internal and external audits of financial services, internal affairs unit and training unit. Researched and applied for grants and other funding opportunities for police services. Worked with other department and community members in providing diversity training for all police personnel. Updated department's Affirmative Action plan and edited its Diversity plan. Provided updated training for Internal Affairs staff and encouraged the use of a new complaint tracking system.

Pioneer Pacific College, Springfield, OR

8/02-07/06

Adjunct Instructor-Criminal Justice Program

Supported the educational mission of the college by instructing various Criminal Justice courses.

Newport News Police Department, Newport News, VA

4/87-6/00

Community Programs Lieutenant

Supervised all community programs for the police department to include the Citizen's Police Academy Alumni Association, Crime Watch Coalition, National Night Out, DARE Day, Police Athletic

League Extravaganza, Business Watch, Neighborhood Watch, Handicap Enforce Legal Parking (H.E.L.P.) and others. Taught Cultural Diversity and Harassment courses for police personnel. Provided training and guidance for sworn and civilian personnel. Mentored employees interested in promoting throughout the department. Served as a liaison between the police department and various community and business agencies. Conducted performance evaluations. Researched current trends in crime prevention techniques.

Records Management Commander

Managed 23 civilian employees; ensured all police reports were correctly completed. Provided training for sworn and civilian employees. Collected and analyzed police related data and prepared accreditation reports. Interviewed and developed practical exercises for police department applicants. Prepared for State, Federal, Local and DCJS audits of NCIC/VCIN and Records Functions. Managed the parking control fee collection operation.

Patrol Sergeant

Supervised 25 or more sworn officer; ensured all reports, forms and other paperwork were completed in an accurate and timely manner. Ensured work/projects were accomplished in the assigned time frame. Kept lines of communication open between officers and rank. Maintained accurate personnel and watch records. Provided complete and thorough statistical reports for departmental use. Made appropriate recommendations on administrative matters, including budget preparation.

Property Crimes Detective/School Liaison

Conducted criminal investigations on persons involved in property crimes. Completed and executed search warrants. Seized property and prepared cases for court. Served as a sworn officer in the public school system enforcing the State, Local and School codes. Taught classes. Served as mentor and role model

Personnel-Recruiting Detective/ Patrol Officer

Administered the written examination to approximately 300 applicants per year. Conducted background checks. Performed personal interviews. Scheduled physical, polygraph and psychological examinations. Computed scores and listed applicants accordingly. Evaluated files and prepared synopsis letters. Conducted adverse impact studies on recruiting practices. Attended job fairs/career days, and community functions to recruit potential applicants. Upheld the State and City Codes.

Education

- Senior Management Institute for Policing/Session 30, June 2004
- Federal Bureau of Investigation National Academy/Session 209, June 2002
- Oregon Executive Development Institute/Session 13, March 2001
- Southern Police Institute Management Course, November 1997
- Old Dominion University, *Doctorate of Urban Studies*, All but Dissertation, 2000
- Hampton University, *Master of Arts in Counseling*, May 1993
- Loyola University of Chicago, *Bachelor of Science in Applied Psychology*, January 1985

Certifications

- Illinois Public Safety Officer, January 2007
- Oregon Department of Public Safety Standards and Training (DPSST) Executive Certificates, November 2000
- Certified General Instructor, June 1990
- Virginia Certified Police Officer, September 1987

Community Service

- United Way Loaned Executive, 2005
- South Suburban Association of Chiefs of Police Board Member
- South Suburban Major Crimes Task Force
- IRMA Chiefs Steering Committee
- NEMRT Training and Curriculum Committee Chair (Past)
- NEMRT Executive Board (Past)
- Illinois Law Enforcement Training and Standards Board (ILETSB) Board Member and Vice-Chair of Finance Committee.

Associations

International Association of Chiefs of Police; Illinois Association of Chiefs of Police; National Association of Women Law Enforcement Executives; National Organization of Black Law Enforcement Executives; FBI National Academy Associates, South Suburban Association of Chiefs of Police.

PROJECTS

- **International Association of Chiefs of Police.** Project Manager, responsible for the day to day operations of the State, Local and Tribal (SLT) 101- Law Enforcement Based Domestic Security: Building Information Sharing Capacity from the Ground Up project. Work to promote the implementation of the National Strategy for Information Sharing (NSIS) and the Information Sharing Environment (ISE) by training chief executive officers (CEOs) of SLT law enforcement agencies. Serve as a program ambassador and liaison to participating agencies and other involved parties. Collaborate and coordinate with stakeholders, include subject matter experts recruited and retained by I.A.C.P for delivery of law enforcement training opportunities. Conduct presentations and make appearances on behalf of the association while ensuring goals and deliverables are completed in accordance with the Bureau of Justice Assistance standards.
- **Village of Maywood Police Department.** Provided oversight for the renovation and upgrade of the Police Dispatch Center. Worked in collaboration with stakeholders to obtain funding, develop requests for proposals (RFPs), select vendors and conduct site visits in effort to better serve the needs of the community.
- **City of Eugene Police Department.** Provided leadership on the Racial Profiling Data Collection Project. Coordinated a focus group representative of all stakeholders to include college students, persons of color, police officers, community leaders and the ACLU in developing a traffic stop data collection system that would meet the needs of the community and provide insight into the police department's traffic stop patterns. Partnered with the University of Oregon to recruit a graduate student willing to take on this two year project, as his dissertation, to ensure objectivity in the findings.

CONSULTING/ASSESSMENT

- **I/O Solutions for Bradley Illinois Police Department.** Served as assessor on the promotional process for lieutenant.
- **Jefferson County, Alabama.** Served as an assessor on the promotional process for sergeant, lieutenant and captain positions.
- **Portsmouth, Virginia.** Sat on the interview panel of sergeant promotional process.

LEADERSHIP

- Past President of the South Suburban Association of Chiefs of Police (2014); still serving as a board member.

- The Illinois Crime Commission and Police Athletic League 2015 Police Chief of the Year.
- Police Chief Mentor for smaller agencies through IACP.
- Board member of the South Suburban Major Crimes Taskforce.

COURSE VITAE

Pioneer Pacific College, Springfield, Oregon (2001-2006)

- Introduction to Criminal Justice
- Family Law
- Juvenile Justice System
- Constitutional Law
- Community Policing
- Prison Systems
- I achieved the rank of Senior Adjunct Instructor

Triton College (2007-2009)

- Computer Crimes
- Introduction to Criminal Justice
- The Justice System
- Community Policing
- Police Management
- Women in Law Enforcement

Governor's State University (2012-Present)

- Corrections System
- The Juvenile Justice System
- Foundations of Social Justice
- Victims of the Justice System
- Policing and the Community
- CJ Management
- Research Methods
- Police Foundations
- Theories of Crime