

## Mesquite Fire Department Mission Statement

The mission of the Mesquite Fire Department is to protect our citizens and visitors by minimizing the loss of life and property resulting from fire, medical emergencies and other disasters in such a manner that will retain the public's support and confidence in all aspects of service delivery.

This mission will be accomplished through Fire Prevention, Investigation, Public Education and Training efforts as well as by maintaining a quick and effective response for fire suppression, Emergency Medical Services and other emergency and non-emergency functions.

## Salary and Benefits

### Salary—Effective January 1, 2019

Starting:	\$61,908.84
After 1 Year:	\$65,000.96
After 2 Years:	\$68,250.82
After 3 Years:	\$71,668.91
After 4 Years:	\$75,242.58
After 5 Years:	\$79,013.90
After 6 Years:	\$82,964.59

Full salary while in training!

Equipment & uniforms provided.

### Benefits

- 10 Paid Holidays
- 3 Weeks Vacation
- Sick Leave
- Medical/Dental/Vision
- Personal Leave
- Longevity Pay
- Certification Pay
- Educational Incentive



Questions? Contact Us!  
Human Resources  
972-216-6384

<http://www.cityofmesquite.com/453/Human-Resources>

# Become a Mesquite Fire Department FIREFIGHTER



Next Entrance Exam  
Saturday, February 16, 2019

Deadline to apply: Friday, January 18, 2019

For more information and to apply online:  
<https://www.cityofmesquite.com/MFDJobs>

## Minimum Qualifications

- Candidates must be not less than 21 years of age nor more than 35 years of age on the day of the entrance exam. (Candidates must be hired before reaching their 36th birthday.)
  - Candidates must be a U.S. Citizen
  - Candidates must have completed a minimum of either:  
  
Sixty (60) semester hours of college credit in general subjects from an accredited college or university
- OR**
- Two years of active military service with an honorable discharge plus 30 semester hours of college credit in any subject from an accredited college or university
  - Candidate's vision must be correctable to 20/30 with no color blindness.
  - Candidates may not be certified as eligible if audiometric testing shows average hearing loss in their unaided better ear greater than 40 decibels (dB) at 500 Hz, 1000 Hz, and 2000 Hz when the audiometric device is calibrated to ANSI Z24.5.
  - Candidates must be mentally alert, have the ability to get along well with others, willing to perform assigned duties and responsibilities, be conscientious and dependable, and in excellent physical condition.
  - Candidates must possess a valid driver's license. Candidates must be able to obtain a valid Texas Class A or B Driver's License (upon assignment) and meet City driving requirements.
  - Candidates will be expected to participate in and pass a qualifying physical agility and medical examination, including drug testing. The following will be disqualifying: (1) any illegal use of a controlled substance other than marijuana which exceeds very limited experimentation. This includes illegal use of both performance enhancing substances and prescription drug use or (2) any illegal use of a controlled substance within the past two years.

### College Credit Requirements:

- Developmental/remedial courses not accepted
- Grades lower than "C" not accepted– Any transcript with a degree of an Associates or higher will be accepted with a 2.0 GPA or higher
- Letter grade of "P" will be accepted

An "accredited college or university" is an institution of higher education that is accredited or authorized by one of the following agencies: Southern Association of Colleges and Schools, Middle States Association of Colleges and Schools, New England Association of Schools and Colleges, Higher Learning Commission (formerly North Central Association of Colleges and Schools), Northwest Association of Schools and Colleges, Western Association of Schools and Colleges. Coursework from a foreign college or university will also be accepted after being reviewed by an agency that is certified by the National Association of Credential Evaluation Services (NACES) to determine the course taken, credit received and letter grade earned.

## Work Schedule

Once you have completed all required training, you will be assigned to a shift: A, B or C. Minimum staffing is 48 firefighters per shift.

Essentially, you would work every third day: 24 hours on duty, 48 hours off duty. This means that when you are on duty, the fire station is your home.

You will sleep at the station, cook meals with your coworkers, be responsible for the upkeep of the lawn, and be responsible for the cleanliness of the station. Firefighters take turns completing these duties.

You will be constantly surrounded by your shift and you are not permitted to leave the station to run personal errands or go home while on shift.

### Sample Work Schedule

July 2018						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

August 2018						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Black - A Shift

Green - B Shift

Red - C Shift

## Hiring Process

The hiring process for the Mesquite Fire Department consists of multiple steps including:

- Application: Apply online at [www.cityofmesquite.com](http://www.cityofmesquite.com) and submit documentation by deadline
- Civil Service Examination
- Physical Ability Testing
- Background Investigation
- Polygraph Examination
- Oral Board Interview
- Chief's interview
- Psychological Exam
- Medical Exam

