



PUBLIC NOTICE

**CITY OF MESQUITE AND MESQUITE POLICE ASSOCIATION
MEET AND CONFER DELIBERATIONS
MESQUITE CITY HALL
TRAINING ROOMS A&B
(located on 2nd floor)
757 North Galloway Avenue
Mesquite, Texas 75149
February 23, 2021
9:00 A.M.**

In accordance with the Governor's suspension of various provisions of the Texas Open Meetings Act issued pursuant to his State Disaster Authority, and guidance issued on the suspension by the Attorney General's Office:

1. A quorum of the meet and confer negotiating team for the City of Mesquite and a quorum of the meet and confer negotiating team for the Mesquite Police Association will participate in the meet and confer deliberations by videoconference, telephone, by being physically present at the meeting location, or by any combination thereof.
2. Training Rooms A&B located on the second floor of Mesquite City Hall at 757 North Galloway Avenue, Mesquite, Texas 75149 ("meeting location") will be open to the public.
3. All persons may participate in the meeting by either being physically present at the meeting location or by videoconference or telephone.
4. All persons choosing to be physically present at the meeting location must wear some form of face covering over their noses and mouths and shall observe social distancing by remaining a minimum of six (6) feet from other meeting participants. **NOTE:** Seating capacity shall be *limited* at the meeting location to adhere to social distancing protocols.
5. Those participating by videoconference or by telephone may do so as follows:
 - A. For free-of-charge videoconference, use a computer or smart device to videoconference into the meeting using a service provided by Zoom at <https://us02web.zoom.us/j/89977810876> (advanced loading of application/software is required).

B. For telephone, dial one of the following toll-free dial-in numbers: +1 346 248 7799 or +1 253 215 8782 or +1 669 900 6833 or +1 929 436 2866 or +1 301 715 8592 or +1 312 626 6799. The Participation Code (Meeting ID) for this telephone conference is: 899 7781 0876 # #.

6. The meeting will be audible to all participants and allow for their two-way communication.
7. The meeting will be recorded, and the recording made available to the public.

AGENDA

Pursuant to Chapter 142, §142.063(b) of the Texas Local Government Code, the meet and confer negotiating team for the City of Mesquite and the meet and confer negotiating team for the Mesquite Police Association reserve the right to conduct private caucuses that are not open to the public during the meet and confer negotiations

- I. Introductions
- II. Review Proposed Timeframe for Adoption of Amendment
- III. Discussions regarding amending the current Memorandum of Understanding Between the City of Mesquite, Texas and the Mesquite Police Association dated effective February 28, 2020 (the “Agreement”) to:
 - A. Add a relocation assistance program to assist with the hiring and recruitment of police officers for the Mesquite Police Department (MPD);
 - B. Establish the special assignment of Corporal for the MPD including, without limitation, provisions relating to the eligibility and selection of police officers for the Corporal assignment; duties and responsibilities of police officers assigned to the Corporal assignment; and assignment pay for police officers assigned to the Corporal assignment;
 - C. Rename the MPD rank of Captain to Deputy Chief; and
 - D. Change the selection process and procedures for future promotions to the rank of Captain [or Deputy Chief if the current rank of Captain is renamed to Deputy Chief] to appointment by the Chief; add educational requirements for future promotions to the rank of Captain [or Deputy Chief if the current rank of Captain is renamed to Deputy Chief]; address demotions and voluntary returns to lower rank; and include provisions relating to the retention of civil service protections for existing Captains
- IV. Set Next Meeting Date (if needed)
- V. Adjournment

The City Hall is wheelchair accessible. Any request for sign interpretive services must be made 48 hours in advance of the meeting. To make arrangements, call the City Secretary's office at 972-216-6244 or TDD 1-800-735-2989.